

## Our 2023 GRATITUDE LIST





Clients and colleagues who embrace "being human," and who allow the fun and goofiness of life to play alongside the serious business of work — Christine



Working with people who rally around one another and strive to help each other be the best versions of themselves — Jen



Being given the continuous opportunity to learn new things, the space to adapt to an ever-changing world, and the chance to meet and work with incredible people along the way — Jessica



A team that brings an incredible and surprising range of talents, skills, and experiences — Kate



All the laughter — Lance



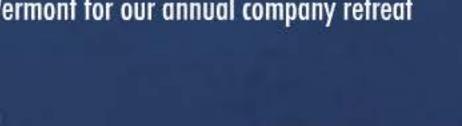
The opportunity to work with and learn from some incredibly smart, fun, and creative humans — Meg



A team that embraces the fearlessness of what we do



The opportunity to connect and reflect at a cabin in Vermont for our annual company retreat



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Fun and down time in the Rockies and on the Mississippi when traveling to conferences



Clients who feel like friends, and a team that feels like family

